



We are all flawed intellects: So can we really judge expertise in self and others?



DAVID **DUNNING** BA, Michigan State; PhD, Stanford;

Dr. Dunning discusses the flawed evaluator problem, which asks how well people can truly assess the intellectual and social skills of self and others when their own expertise contains gaps and defects? He discusses how these imperfections lead people to misjudge themselves, leading them to miss their own ignorance and incompetence (the so-called Dunning-Kruger effect). He discusses how those same flaws also prompt people to misjudge expertise among peers when it exceeds their own (the Cassandra Quandary). Along the way, Dr. Dunning will touch upon the implications of the flawed evaluator problem for personal issues and society at large.

Speaker Bio: David Dunning is a social psychologist focusing primarily on the psychology underlying human misbelief. His most cited work shows that people hold flattering self-opinions that cannot be justified from objective evidence, work supported by the NIMH, the NSF, and the Protessor, Templeton Foundation. A prolific and highly cited researcher, he has University of served as president of both the Society of Experimental Social Psychology Michigan and the Society for the Science of Motivation.

> The Ziva Kunda Memorial Lecture is presented annually by the Department of Psychology to honour the memory of Ziva as an outstanding scholar, friend, and mentor who passed away in February 2004.

WHEN April 26, 2019 2:30 - 4:00 p.m. WHERE University of Waterloo PAS 2083

Reception to follow in the PAS Lounge (PAS 3005)