

Dan School of Drama and Music

Tenure-track faculty position

The Dan School of Drama and Music in the Faculty of Arts and Science at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in two or more of: **Dramatic Literature, Theory of Drama, Playwriting, Directing, Theatre History (preferably before 1900), and Music Theatre**. We would be particularly interested in receiving applications from scholar-practitioners who bring perspectives on race, Indigeneity, or diversity into conversation with their area of specialization. The successful candidate will be expected to direct student productions, so directing experience is an important asset. The preferred starting date for the position is July 1, 2020.

The Dan School offers a comprehensive and cutting-edge undergraduate education in drama, music and music theatre. Our faculty and our programs foster collaboration among our students in ways that extend the range of their skills and help to develop their imaginations and entrepreneurial abilities. We recently launched a Bachelor of Music Theatre degree as well as our first graduate programs, beginning with a focus on Arts Leadership, and these new programs are thriving. The performance home of the Dan School is the Isabel Bader Centre for the Performing Arts, a beautiful first-class facility on the shore of Lake Ontario, which contains a magnificent concert hall, a black box studio, a rehearsal and recital hall, and a screening room, as well as range of studios, practice rooms, and classrooms.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the Dan School's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be expected to make contributions through service to the Dan School, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees

with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Dr Craig Walker, Director of the Dan School of Drama and Music, Queen's University either c/o Sheri Wilson sw16@queensu.ca or at the mailing address below.

The deadline for applications is November 4, 2019. Applicants are encouraged to send all documents in their application packages electronically as PDFs c/o Sheri Wilson at sw16@queensu.ca although hard copy applications may be submitted to:

Dr. Craig Walker

Director
The Dan School of Drama and Music
Harrison-LeCaine Hall
39 Bader Lane
Queen's University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Sheri Wilson in The Dan School of Drama and Music at sw16@queensu.ca or 613-533-6000, ext 74216.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.