

To: Members of Departments joining together as the School of Critical and Creative Humanities

From: Andrea Charette, Directory of Faculty Relations and Planning

Date: March 6, 2026

Re: Call for Nominations, Director of the School of Critical and Creative Humanities

On behalf of the Nominating Committee for the Director of the School of Critical and Creative Humanities, I am pleased to share the following:

Call for Nominations: Director, School of Critical and Creative Humanities

The Director Nominating Committee invites nominations for the position of inaugural Director of the School of Critical and Creative Humanities (SCCH). This is a pivotal leadership role at a transformative moment in the School's development, as we bring together diverse programs, perspectives, and disciplinary identities to build a cohesive and forward-looking academic community. Reporting to the Dean of Arts, the Director will be a key member of the academic leadership team in ARTS and within the University of Waterloo and, as such, will contribute to the academic mission of the university through formal and informal venues and will interact with the leadership of other academic units and academic support units from across the campus.

About the Role

The Director will provide strategic, academic, and administrative leadership for the newly formed School. Key responsibilities include:

- 1) Attending to the future of the humanities at the University of Waterloo and beyond, and in consultation with faculty, staff, students, and partners, developing a shared mission and strategic direction for the School.
- 2) Building trust, cohesion, and a shared School identity while respecting the unique strengths of each program.
- 3) Establishing clear communication practices and transparent governance structures that enable resource equity, fair and inclusive representation, and collaborative decision making.
- 4) Advocating for the School's needs within the Faculty and across the University.
- 5) Strengthening academic programs, interdisciplinarity, and the student experience, ensuring program stability and innovation.



Eligibility

Nominations are invited for faculty members with:

- A tenured appointment in the School of Critical and Creative Humanities
- Demonstrated collaborative leadership and administrative experience
- A commitment to equity, inclusion, transparency, and collegial governance
- The ability to foster positive culture change and community-building

How to Nominate

Please email doa-admin@uwaterloo.ca with the subject “Nomination”, and provide:

- The nominee’s name and current department (self-nominations are welcome);
- A brief statement (maximum one page) describing why the nominee is suited to lead the SCCH at this time;
- CC to a minimum of five members of the SCCH (faculty, staff, and/or students) who support the nomination. Members may support the nomination of more than one candidate.

Deadline for submission of nominations: end of day, Thursday, March 12th.

Selection Process

The Nominating Committee will:

- review all nominations for eligibility
- confirm willingness to be considered and request a CV and statement of interest for each eligible nominee
- interview each eligible and willing nominee who provides their CV and statement of interest

Following the interviews, and in keeping with [Policy 40](#), the Nominating Committee shall select one or more individuals it regards as most suitable for the position of Director for a meeting with the Dean to discuss the role. If willing to move forward, the individual(s) will be invited to present to members of the School, after which the Nominating Committee will organize a vote of faculty and staff members of the School to gauge their support for the selected individual(s). The results of these faculty and staff votes will inform a further vote of members of the Nominating Committee, to determine the recommendation they will make to the Provost of their chosen candidate for Director. Once the Provost has approved, the results will be communicated to the candidate(s) and then to members of the School.

